



Seeking a highly motivated professional to join the Lafayette Team.

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# Associate Engineer

## An Outstanding Opportunity

The City of Lafayette (pop. 24,000) is recruiting for the position of an Associate Engineer. Lafayette prides itself on its vibrant downtown, beautiful tree-studded hillsides and great schools. Lafayette residents expect personalized service to deliver customized solutions to the community's unique engineering and public works priorities. This position will be part of the team whose mission is to meet that challenge, and to ensure that Lafayette retains its semi-rural character and "small town" downtown feel.

The position encompasses various professional field and office engineering work related to the management and administration of the City's Capital Improvement Program (CIP), land development, and public works infrastructure construction and maintenance projects. The position will require a hands-on approach to project management with the engineer performing much of their own construction inspection. Since construction inspection is a large component of this position, candidates must be comfortable working outdoors year-round and being adjacent to vehicle traffic, heavy equipment, open trenches and general public works construction activities. The position provides professional staff assistance to other engineers, departments, and the public.

This is a challenging job in a great city! The new Engineer will be joining a staff of dedicated, energetic and fun professionals.

## The Position

As part of the Engineering Services Department the Assistant Engineer performs the following major duties:

- ◆ Plans, designs, and inspects civil engineering construction projects.
- ◆ Reviews construction plans to verify compliance with City, State, Federal, and/or industry standards and requirements for public works infrastructure.
- ◆ Reviews engineering calculations and participates in pre-design, construction, and utility coordination meetings.
- ◆ Provides construction administration, public relations, management, surveying, and inspection of construction projects.
- ◆ Assists in processing encroachment permits and inspections.
- ◆ Participates in Clean Water programs and reporting.
- ◆ Performs field investigations of problems affecting property owners, contractors, and maintenance operations and responds to citizen inquiries and complaints.
- ◆ Prepares staff reports to Council and Commissions and participates in public meetings.



## The Ideal Candidate

In addition to familiarity with civil engineering principles, procedures, methods, materials and techniques used in public works projects, qualified candidates should have the ability to communicate effectively with the public and contractors. Experience with Microsoft Office programs is required and experience with GIS and CAD software is highly desirable. An equivalent to graduation from an accredited four-year college or university with major coursework in civil engineering. The Associate level position requires five years of professional engineering experience and registration as a Civil Engineer issued by the California State Board of Registration for Civil Engineering. .

## Compensation & Benefits

The salary range for the position is \$91,178 — \$119,934. Lafayette also provides an attractive benefits package that includes:

- ◆ A 401-A retirement plan with City-paid monthly contributions of 10% of salary with the option of a 5% match as well as City-paid social security contributions. **Lafayette does not participate in PERS.**
- ◆ City-subsidized health and dental insurance as well as life insurance and disability insurance.
- ◆ 12 paid holidays and up to 20 days of annual vacation, depending on tenure.
- ◆ Challenging, interesting work; opportunities for innovation and creativity; family friendly policies; and casual dress.

## Application & Selection

The final filing date is January 5, 2020. To be considered, you must submit a City of Lafayette Employment Application, plus relevant materials that amplify your qualifications. You must apply online at [www.lovelafayette.org/jobs](http://www.lovelafayette.org/jobs). For questions, please email [TRobinson@lovelafayette.org](mailto:TRobinson@lovelafayette.org).

Following the filing date, resumes will be screened and candidates with the most relevant qualifications will be invited to interviews in January with an anticipated start date of approximately mid February 2020.